



Position: Research & Advocacy - Senior Program Officer

Organisation: iProbono India

Term: Full-time

Location: New Delhi, India

Remuneration: Competitive

Deadline - 5 April 2024

About iProbono

iProbono's mission is to enable people to access their rights in pursuit of a just society. We believe in holistic counsel, capacity building, storytelling, research, and policy advocacy to support social change.

By promoting active citizenship and engaging in a holistic model, we:

- Advance justice for all by representing people in need
- Strengthen the impact of civil society
- Advocate for policies that promote social equity

iProbono works on cases involving child abuse, trafficking, disability rights, housing rights, rights of undertrial prisoners and engages in advocacy efforts on these subject areas. We also provide support in the form of legal assistance to NGOs across the country working on a range of issues.

The Role

We are looking for a Senior Program Officer in Delhi -- a team member who will focus on research and policy advocacy initiatives. The team member will work on a variety of subject areas including child rights, disability rights, housing rights, and the rights of undertrial prisoners. The role involves working with our panel lawyers, NGO partners, beneficiaries and government stakeholders. In addition, the role involves working on advocacy projects and social impact litigation in close collaboration with the part of our team that focuses on casework. This position would suit a dynamic individual who not only possesses research and advocacy skills but also a passion for social justice. We are looking for an individual who wants to build their career with us and be part of iProbono for the long term.

The successful candidate should possess a working knowledge of the Indian legal system, have great written and oral communication skills, as well as experience in designing and conducting research and advocacy interventions in the key areas mentioned above. We prefer 5-7 years of relevant and demonstrable work experience.

Responsibilities

Research and Analysis:

- Work on developing and implementing iProbono's research and advocacy agenda, ensuring alignment with our strategic and operational plans.
- Monitor and analyse the advocacy landscape in our thematic areas, identifying strategic opportunities for iProbono's engagement.

- Research, write, and prepare reports, policy papers, and submissions on relevant issues that contribute to iProbono's overall goals.
- Manage the Program Officers on the ongoing research and advocacy efforts.
- Collect and analyse data from various sources to identify trends, gaps, and areas for intervention. Utilise statistical methods and tools to interpret data and draw actionable insights.
- Analyse and assess relevant legislation, new and emerging policy papers, and their implications for iProbono's advocacy efforts.
- Engage in research (both primary and secondary) to support our advocacy and strategic litigation efforts.
- Develop advocacy strategies and campaigns based on research findings and analysis.

Collaboration and Outreach:

- Identify and engage with relevant stakeholders and partners through meetings, consultations, and participation in networks, providing clear and concise information about iProbono's work.
- Support the team in organising meetings, consultations and other events related to the work areas of the organisation.

Communication and Advocacy:

- Prepare policy papers, briefings, and position papers to inform key stakeholders about iProbono's focus areas.
- Mobilise support for advocacy initiatives through public outreach, media engagement, and grassroots organizing.
- Contribute to proposal writings and concept note development by providing evidence and data to support the process.
- Provide input and expertise in the development of policies, legislation, and programs aimed at improving access to justice.

Skills and Experience

- 5-7 years of relevant work experience in research or policy advocacy;
- Ability to envisage and carry out research projects to give evidence-based research support to ongoing programs, including strategic litigation;
- Familiarity with legal frameworks and issues related to access to justice, human rights, or social justice;
- Excellent written and oral communication skills in English and Hindi;
- Experience in advocacy, campaigning, or community organising is desirable.

To apply, please email recruitment@i-probono.com with your CV and a short cover letter on why you are suitable for the role.