Organisation Name: iProbono India

Position: Social Worker

Term: Full-time

Location: New Delhi, India

Remuneration: Competitive

iProbono India's mission is to enable people to access their rights in pursuit of a just society. We believe in holistic counsel, representing clients and providing wraparound legal support, capacity building, storytelling, research, and policy advocacy to support social change. By promoting active citizenship and engaging a holistic model we:

- Advance justice for all by representing people in need
- Strengthen the impact of civil society
- Advocate for policies that promote social equity and end discrimination

iProbono India works on cases involving child abuse, trafficking, juvenile justice and housing rights, among others, and advocates for these issues. We also provide legal assistance to civil society organisations across the country working on a range of issues as well as engage in advocacy efforts for policy change. More details about our work can be found on our website.

Role:
We are looking for a Social Worker for our Comprehensive Care Team in Delhi – a team member who will provide wraparound support to the individuals and communities we represent. The social worker will provide direct support to survivors of child sexual abuse and their families. They will be responsible for liaising with and reporting to the Child Welfare Committees (CWC), Child Care Institutions and other agencies. The role also entails supporting our Juvenile Justice and Criminal Justice verticals in planning psychosocial interventions.

Responsibilities:
In the capacity of a Support Person assigned to a particular case by the CWC, the social worker must:

- Provide direct support to children in need of care and protection and their families.
- Send regular updates to the CWC, as mandated.
- Conduct home visits and identify psychosocial needs requiring immediate attention.
- Work with the concerned stakeholders to help children receive interim and final victim compensation according to the government schemes.
- Proactively liaison with government authorities, especially CWC members, District Child Protection Unit, Delhi State Legal Services Authority, police officials, and counsels.

- Assist children and families for court hearings, attend court hearings and support clients through legal processes wherever required.
- Work closely with panel lawyers on cases where iProbono India is providing legal representation.
- Be the first responder to child sexual abuse victims at the police station and during medical procedures, wherever required.
- Ensure compliance with the provisions of applicable laws and rules applicable to support persons, including provisions of the POCSO Act and Rules, Juvenile Justice (Care and Protection of Children) Act, 2015 etc.

Additional Responsibilities:

Working closely with the entire India Programs Team to ensure that all clients receive holistic, wraparound support.

- Consistent, thorough and timely documentation of client case information in the case management system.
- Participating in training and capacity building sessions for beneficiaries, panel lawyers, partner organisations etc., as required.
- Working with partner NGOs, government agencies and field workers to provide support to clients in the Juvenile Justice/Criminal Justice verticals.

Skills and Experience:

- Bachelor's degree in Social Work with 2-3 years of relevant experience OR Master's degree in Social Work with 1 year of experience working with children.
- Relevant knowledge of the Child Protection System and the laws like POCSO Act and the Juvenile Justice (Care and Protection) Act.
- Excellent written and spoken English and Hindi.
- Strong communication skills and ability to engage with individuals from different backgrounds and communities as well as those dealing with trauma.
- Sound understanding of individual casework and relevant social work methods.

To apply, please email india.recruitment@i-probono.com with your CV and a cover letter on why you are suitable for the role by 30 January 2026