



Organisation Name: iProbono India

Position: Social Worker

Term: Full-time

Location: Lucknow

Remuneration: Competitive

Deadline: 28 September 2025

iProbono's mission is to enable people to access their rights in pursuit of a just society. We believe in holistic counsel, representing clients and providing wraparound legal support, capacity building, storytelling, research, and policy advocacy to support social change. By promoting active citizenship and engaging a holistic model we:

- Advance justice for all by representing people in need
- Strengthen the impact of civil society
- Advocate for policies that promote social equity and end discrimination

iProbono works on cases involving child abuse, trafficking, juvenile justice and housing rights, among others, and advocates for these issues. We also provide legal assistance to civil society organisations across the country working on a range of issues as well as engage in advocacy efforts for policy change. More details about our work can be found on our [website](#).

Role:

We are looking for a Social Worker to support our child rights work in Lucknow. The social worker will provide direct support to Children in Conflict with the Law (CCL) as well as institutionalised Children in Need of Care and Protection (CNCP). They will be responsible for liaising with Child Care Institutions (CCIs), Probation Officers, Juvenile Justice Boards and other agencies. They will organise programs for the wellbeing and rehabilitation of CNCP and CCL in CCIs. The role also entails managing a help desk setup at the Juvenile Justice Board/s to assist families of CCL in navigating through the juvenile justice system.

Responsibilities:

- Provide direct support to CCL placed in CCIs, and to their families.
- Plan, organise and monitor necessary interventions including workshops, vocational training and counselling for children (CNCP and CCL) in CCIs.
- Support the CCIs and Probation Officer in preparing Individual Care Plan and periodic progress reports for CCL.
- Identify vulnerabilities which may lead to re-offending and existing skill sets to connect children with appropriate vocational training & courses.

- Conduct home visits and identify psychosocial needs requiring immediate attention in cases assigned by the Probation Officer.
- Work with the concerned stakeholders to help children receive the required financial or vocational support according to the government schemes.
- Assist children and families in navigating through the legal processes through a helpdesk set up at the CCI.
- Engage in data collection and research, working in close collaboration with partner organisations, educational institutions and other stakeholders, where required.
- Ensure compliance with the provisions of applicable laws and rules applicable to children, with special focus on the Juvenile Justice (Care and Protection of Children) Act, 2015 etc.

Skills and Experience:

- Bachelor's degree in Social Work with 2-3 years of experience OR Master's degree in Social Work with 1 years of experience working with children in difficult circumstances.
- Relevant knowledge of the child protection system and the Juvenile Justice (Care and Protection Act).
- Excellent written and spoken Hindi and English comprehension.
- Strong communication skills and ability to engage with individuals from different backgrounds and communities as well as those dealing with trauma.
- Sound understanding of individual casework and relevant social work methods.

To apply, please email india.recruitment@i-probono.com with your CV and a cover letter on why you are suitable for the role.