

Organisation name: iProbono India

Position: Program Officer (Child Protection)

Term: Full-time

Location: Delhi

Remuneration: Competitive

Deadline: Friday, 28 August 2026

***Note:** Only candidates with a law degree and relevant litigation experience will be considered.

About iProbono India

[iProbono India's](#) mission is to enable people to access their rights in pursuit of a just society. We believe in holistic counsel, capacity building, storytelling, research, and policy advocacy to support social change.

By promoting active citizenship and engaging in a holistic model, we:

- Advance justice for all by representing people in need
- Strengthen the impact of civil society
- Advocate for policies that promote social equity

iProbono India works on cases involving disability justice, housing justice, criminal justice, child abuse, trafficking, and engages in advocacy efforts on these subject areas. We also provide support in the form of legal assistance to NGOs across the country working on a range of issues.

The Role

We're looking for a dynamic, mid-career legal professional with **expertise and litigation experience in child protection laws, particularly the Prevention of Children from Sexual Offences (POCSO) Act**. Ideal candidates should have strong legal skills, strategic thinking, leadership abilities, and a long-term commitment to our work. Strong communication and organisational skills, and results-driven teamwork are essential.

This role will directly report to the Program Manager, Child Protection and involves providing direct legal representation to children, working on strategic litigation, advocacy initiatives and capacity enhancement efforts, and overseeing the work of other colleagues in this vertical. This is an opportunity to drive impactful initiatives while growing within iProbono India.

Responsibilities

- Assist Delhi trial and appellate court casework for child survivors of sexual abuse, bonded labour, trafficking, etc., which includes:
 - Coordination with panel advocates, social workers, and partner organisations; and ensuring effective court representation;
 - Attending court hearings, drafting pleadings, briefing panel advocates, and liaising with police, CWCs and government authorities, when required;
 - Conducting legal research and allocating responsibilities within the team, as required.

- Identify areas for legal interventions, lead advocacy and fact finding initiatives, and engage with government stakeholders. Identified areas may also be addressed through social impact litigation, for which the team member will have to work on legal strategy, research and working closely with the panel lawyers involved.
- Internal documentation (updating the iProbono in-house database, updating litigation management notes and dates of hearings).
- Collect and analyse data from various sources to identify trends, gaps, and areas for intervention related to iProbono's work verticals.
- Analyse and assess relevant legislation, new and emerging policy papers, and their implications for iProbono's advocacy efforts.
- Build relationships with non-profit organisations and state agencies to expand our network.
- Conduct training and develop legal resources on child rights laws for partner organisations, their beneficiaries, and the legal community.
- Collaborate with the communications team to develop advocacy materials and storytelling campaigns.

Skills and Experience

- Bachelor's degree in law.
- **At least 3 years of litigation experience in child rights and/ POC SO matters**, in an NGO and/or litigation chamber.
- Sound knowledge of the Indian legal system, particularly laws related to child rights.
- Excellent written and oral communication skills in English and Hindi.

Application

Please email **india.recruitment@i-probono.com** with **all** of the following:

- Your CV
- A self authored writing sample (research paper, short/long form article, or other such piece of work)
- A short cover letter stating why you are suitable for this role

Email subject line: Program Officer